

**North Metro Flex Academy
Board of Trustees Meeting
2350 Helen Street
North St. Paul, MN 55109
February 17, 2016
6:00pm**

Board Members Present

Kathy Hanson
Gretchen Yeager
Stacy Yang
Debra Kranz
Sasha Denisova

Also Present

Cindy Lavorato, Board Counsel
Wendy Swanson-Choi, NEO
Brett Studer, NEO
Liza Krocheski, NEO
Terri Privette, North Metro Flex Academy Principal
Sue Furick, Pansophic Learning/Accel Schools

Agenda

Call to Order

The meeting was called to order at 6:17pm by Kathy Hanson with a quorum present.

Approval of the Agenda

The agenda was approved as written by a vote of 5-0.

Conflict of Interest Declaration

Board members present verified that their position did not create a conflict of interest with the items on the Board's agenda.

Approval of Minutes

The minutes from the January 20, 2016 Board meeting were approved as written by a vote of 5-0.

Public Comment

No members of the public wished to address the Board during the public comment portion of the agenda.

NEO Points of Business

Wendy Swanson-Choi congratulated the Board on the open House, noting the diversity of the attendees and the number of Board members who attended the event. Also addressed

were key items on the Ready-to-Open Checklist and the Service Provider Policy. The Board was also reminded about the budget process and NEO's request to review it to ensure compliance with applicable law and best practice.

Wendy Swanson-Choi also provided as information an outline of Ohio's House Bill 2 which describes, among other provisions, changes to Ohio legislation as it relates to service providers and authorizer ratings.

NEO requested time at the next Board meeting to cover additional Ready-to-Open items.

New Business

Policy No. 5.2.1 Attendance- Absences

The Board discussed and then approved by a vote of 5-0 Policy No. 5.2.1 Attendance- Absences, as drafted.

Policy No. 5.2.2 Compulsory Attendance

The Board discussed and then approved by a vote of 5-0 Policy No. 5.2.2 Compulsory Attendance, as drafted.

Policy No. 5.4.4 Student Discipline

The Board discussed and made revisions to Section VI, deleting the section. The revision was then approved by a vote of 5-0.

Policy No. 5.4.6 Dress Code- Religious Neutral

The Board discussed and made revisions to Section IV.A.1, adding an acknowledgement that the school recognizes that it has an obligation to reasonably accommodate a student's right to pray. The revision was then approved by a vote of 5-0.

Enrollment update

Terri Privette provided an update on enrollment, noting that as of the day of the meeting, 53 students were fully enrolled.

Review of Marketing Plan

The Board discussed details related to the Open House to be held on February 20, 2016. A comprehensive marketing plan was provided to the Board by Accel Schools that outlines the activities planned for the enrollment season.

Old Business

Co-employment with Insperty

This topic was tabled for a future meeting.

Board Training

The Board and Counsel set 5pm on March 16, 2016 to receive training on fair employment practices.

Adjournment

Kathy Hanson motioned for adjournment at 8:10pm.